

Health, Safety, Environment, Quality and Food Safety Policy

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Department: HSEQ
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Document Title: Health, Safety, Environment, Quality and Food Safety Policy

Document Type: Procedure
Document ID: HSEQ-PO-001
Issue Date: 24/09/2018
Page: 1 of 1

PURPOSE

This policy outlines Cheetham Salt Limited's commitment to Health, Safety, Environment, Quality and Food Safety within the defined scope of the Integrated Management System.

SCOPE

Cheetham Salt Limited

POLICY

Cheetham Salt Limited is committed to conducting all business activities in a responsible manner, which assures the health, safety and security of people, preservation of the environment, quality of the products/services and compliance with all applicable health, safety, environmental, security, legal, ethical, quality and regulatory requirements in the countries where we operate.

Embedding our SALT Values of Safety, Accountability, Lean and Teamwork; our aspiration is to eliminate critical risks and continuously improve our performance on health, safety, environmental, quality and food safety through measurable HSEQ targets.

We are committed to:

- The health and safety of our people and the communities and societies in which we operate;
- Demonstrate good governance by incorporating sustainability principles into all Cheetham Salt Limited activities and decision making while actively promoting use of eco-friendly materials and equipment and considering potential sources to minimise CSL contribution to climate change;
- The supply of legal, safe and quality products, as well as satisfying all applicable requirements and expectations in relation to quality and food safety;
- Demonstrate Leadership commitment to improve HSEQ culture, prevent injuries and ill health;
- All our activities, products and services meet the HSEQ requirements of our internal and external customers;
- Assign clear roles and responsibilities regarding HSEQ, including the right to STOP WORK where conditions or practices are deemed unsafe;
- Provide injury management aimed at the early, safe and sustained return to work of injured employees;
- Develop and actively promote initiatives to improve HSEQ performance through continuous research and integration of best practice processes to ensure ongoing protection of the existing ecosystems and their biodiversity within the salt field pond management system;
- Identify, analyse and effectively manage all HSEQ risks arising from Cheetham Salt Limited activities, products & services;
- Continually monitor and continuously improve our systems (HSEQ-MS), culture and performance through an on-going review of our objectives, targets, metrics, system gaps, and implementation of proper corrective and preventative actions.

Delivering this commitment is the core accountability of the Leadership team of CSL. We engage the full co-operation of all employees and contractors to support and exercise these commitments.

We establish direct and effective ways of communication with our employees, customers, suppliers, contractors, neighbours, regulators and the broader community regarding HSEQ obligations, performance and compliance to achieve shared and sustainable outcomes with the clear intent to deliver our objectives through continuous improvement.



Andrew Speed

**Chief Executive Officer
Cheetham Salt Limited**

Date: 24 September 2018

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