

Safety Policy

over a century of leadership in salt

Cheetham Salt products have been sold in Australia and internationally for more than 100 years. Company history begins in 1888 and since then Cheetham Salt has become Australia's largest manufacturer of natural solar salt products for food and industrial markets. Cheetham uses natural seawater, lake brines and other saline waters as the primary input to salt production. Solar evaporation contains the sustainable energy of the sun and the wind to produce high quality salt.

It is Cheetham's aim to develop a culture that supports its health and safety values by encouraging behaviours and implementing processes that safeguard employees, contractors, visitors and the community from accidents and occupational illness. We strive to maintain our high standards of health and safety and to develop an effective, safety-minded organisation.

We shall ensure that health and safety standards are well defined and responsibilities are made clear through the implementation of a comprehensive Safety Management System. The active and effective involvement of employees in achieving our objectives is sought and encouraged.

To support our policy we are committed to the following set of beliefs and activities:

- all incidents and injuries are preventable .
- no business activity can come before safety and health .
- everyone is accountable and responsible for safety and health and must act to identify, assess and control hazards .
- everyone has a right to work in a safe environment .
- changes in our plant, systems or products shall ensure safety is not compromised.
- compliance with the law is our minimum standard .
- Training, equipment and resources shall be provided to allow all employees to be better able to understand their responsibilities and to recognize and understand risks so that the potential for injury is minimised .
- safety rules protect everyone and must be complied with .
- occupational rehabilitation will be provided .
- workplace consultation on health and safety issues is an essential requirement to achieve our aims.
- working safely is a condition of employment

We shall monitor and report our progress against these beliefs and activities and provide feedback to all interested parties on our performance to encourage continuous improvement towards our objective of best practice in health and safety.

**safe work environment,
safe work practices**

Signed:

Andrew Speed General Manager Cheetham Salt Limited

Safety Policy Statement BP-S-8 - Cheetham Salt Revision 2, August 2009



Quality
ISO 9001
Lic 3636



Health &
Safety
AS 4801



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