

# COVID SAFE PLAN



**WRITTEN BY JOHN VARCOE**

We are not at a stage where we can go back to living our lives the way we did before the pandemic. The virus is still with us, and will be for quite some time, and the global situation continues to deteriorate.

These challenging times have placed immense pressure on businesses to continue operating safely and without interruption. As a supplier of the world's most essential mineral, we play a vital role in Australian manufacturing. To date have been able to continue to service our customers with no disruption to their business, despite restrictive measures aimed at curbing the virus's spread.

To continue being a reliable supplier of salt, we operate a workplace COVID Safe plan with a wide-ranging set of measures with the following objectives:

- To protect the health and safety of our people
- To maintain uninterrupted supply to our customers who rely on our products

We take our responsibility in the fight against Coronavirus very seriously, and understand the need for vigilance to reduce the likelihood of the virus being introduced. We do this by continually refining our COVID strategy to further strengthen our defence.

Our people have been fully informed and trained on measures to protect themselves by practicing social distancing and good hygiene practices not only in our workplace, but also in their personal lives.

The COVID measures in our workplace have been in place since March 2020 and we have no intentions to change until the virus is under control in our communities or a vaccine is available to eradicate the virus from society.

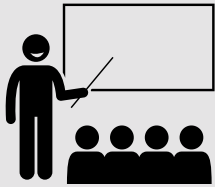
We can also confirm that salt is a natural preservative and there is no known risk to the quality and safety of our products from this virus.

This remains a very fluid situation. All our decisions will continue to be made with people's health and wellbeing in mind, and the communities expectation that we will maintain continuity of salt supply and help keep businesses operating.

To date we have managed to avoid the worst impacts of the pandemic and our sites remain COVID-free. We continue to supply our customers without disruption and know we must remain vigilant whilst we learn to live with this virus.

# COVID MEASURES AT GLANCE:

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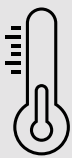
Education and training of our workforce – physical distancing and good hygiene practices



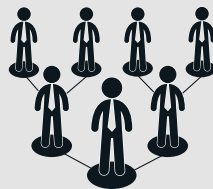
Stay home policy if feeling sick and get tested



Working from Home where possible



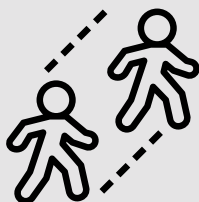
Daily health screen and temperature checks



Segregation of shifts



Routine cleaning & sanitising



Contact trace tool



Contactless process



Workspace redesign and spacing



No non-essential visitors



Mandated face coverings



Internal audits of our COVID Safe plan